

# SPRINGFIELD COLLEGE

## NOTICE OF NON-DISCRIMINATION

Springfield College does not discriminate against any person on the basis of race, color, religion, national or ethnic origin, age, sex, sexual orientation, gender identity or expression, disability, veteran status, or any other legally protected basis in admission and access to, and employment and treatment in, its programs and activities.

Inquiries regarding the application of this Notice of Non-Discrimination and Springfield College's non-discrimination policies may be referred to the following:

- Rosanne Captain, Assistant Vice President for Finance and Administration, Administration Building, 263 Alden Street, Springfield, MA 01109-3797, Telephone: 413-748-3118, Email: [rcaptain@springfieldcollege.edu](mailto:rcaptain@springfieldcollege.edu);
- Assistant Secretary for Civil Rights, U.S. Department of Education, Office for Civil Rights, 400 Maryland Avenue, SW, Washington, DC 20202-1100, Telephone: 1-800-421-3481; or
- Boston Office, Office for Civil Rights, U.S. Department of Education, 8<sup>th</sup> Floor, 5 Post Office Square, Boston, MA 02109-3921, Telephone: 617-289-0111, Email: [OCR.Boston@ed.gov](mailto:OCR.Boston@ed.gov).

The Equal Employment Opportunity Coordinator and Coordinator of the Age Discrimination Act of 1975 is Rosanne Captain, Assistant Vice President for Finance and Administration, Administration Building, 263 Alden Street, Springfield, MA 01109-3797, Telephone: 413-748-3118, Email: [rcaptain@springfieldcollege.edu](mailto:rcaptain@springfieldcollege.edu)

The Coordinator of Title IX of the Education Amendment of 1972 is Theresa Vecchio, Dean of Students and Title IX Coordinator, Campus Union Suite 325, 263 Alden Street, Springfield, MA 01109-3797, Telephone: 413-748-3795, Email: [tvecchio@springfieldcollege.edu](mailto:tvecchio@springfieldcollege.edu)

The Coordinator of Section 504 of the Rehabilitation Act of 1973 is Andrew Wilcox, Director of Academic Success Center, Hickory Hall Room 104, 263 Alden Street, Springfield, MA 01109-3797, Telephone: 413-748-3720, Email: [awilcox@springfieldcollege.edu](mailto:awilcox@springfieldcollege.edu)